



Seattle Times file illustration via TNS

Here are 10 questions you should ask when choosing a day-care provider.

In today's paper

SPORTS: Jose Ramirez triumphs over Richard Commey in Fresno return. 1B



There's always more to the story.

Get the latest updates online. Set up the free access with your subscription at fresnobee.com/activate

The Fresno Bee



CSU faculty salaries are at national average, but low for CA

BY ASHLEY A. SMITH
EdSource

California State University faculty are paid salaries comparable to those at other similar universities across the country, according to a long-awaited study released Wednesday.

But those salaries do not reflect the realities of California's high cost of living, officials concede.

The study conducted by an independent national consulting firm found that professors, instructors, librarians, counselors and coaches in the 23-campus system are, on average, paid market rates compared with others across the country, although some are underpaid depending on their discipline, job and location.

For example, CSU has 3,055 associate professors who average \$104,315 annually — 2% more than the \$103,890 national market salary median. However, among the nearly 4,900 higher-ranked full professors in CSU, they average \$122,069 annually — 2% less than the market median.

The salary study was presented during the CSU board of trustees meeting. It could influence upcoming contract talks with the faculty union, as well as discussions with the governor's office and the Legislature over providing more funding to help CSU pay its employees.

Interim Chancellor Jolene Koester said the next step is for the chancellor's office to meet with the California Faculty Association, the faculty union, and "bargain in good faith" with them as both sides understand the data from the study.

The study compared salaries at each Cal State campus against other similar or comparable universities across the country. Neither the UC nor the state's community colleges were included because faculty at those institutions have different missions and work expectations. For example, UC faculty are predominantly focused on research. A similar study of CSU staff salaries was released last year and found that those non-faculty employees in clerical, information technology, health care and custodial jobs were underpaid.

"While the numbers purely

SEE CSU SALARIES, 4A

After two days of sunshine, region faces another storm

BY JIM GUY
jguy@fresnobee.com

After two days of sunny, but brisk, spring weather, the central San Joaquin Valley and nearby Sierra Nevada will brace for another round of storms,

adding to the record snowpack and threat of regional flooding.

Fresno was expected to reach a high of 59 degrees Sunday, with a bracing wind of 10 mph from the northwest. Near-freezing low temperatures of 34 degrees will be widespread overnight, leading to frost Mon-

day morning.

Storm clouds will move in by Monday night, with a wet weather front expected by Tuesday.

The storm could bring up to an inch of rain to the Valley floor and the possibility of up to two feet of additional snow in

some Sierra locations, according to the National Weather Service in Hanford.

However, climate scientist Daniel Swain raised the possibility that the incoming weather front could strengthen, creating more so-called "supercell" fronts of the type that created wild weather, including hail, across the Valley earlier in March.

The Tulare County Sheriff's Office, meanwhile, has issued no new alerts in the flood-ravaged South Valley since Saturday, when an evacuation order was reduced to an evacuation warning for Yokohl Valley, South Tulare and West Porterville.

Jim Guy: 559-441-6339



CRAIG KOHLRUSS ckohlru@fresnobee.com

Parade participants carry Pinedale's centennial banner to start the parade for the community's centennial celebration outside the Pinedale Community Center on Saturday. The community in north Fresno is celebrating the 100th anniversary of its establishment.

Community of Pinedale celebrates its centennial

BY CRAIG KOHLRUSS
ckohlru@fresnobee.com

Residents of Pinedale lined the streets of the northwest Fresno community on Saturday morning to celebrate 100 years since its establishment.

Hundreds enjoyed a lively parade, dancing, music, food and community togetherness for the centennial celebration

sponsored by the Pinedale Community Association (PCA).

Several proclamations from various city, state and federal representatives were presented to David Rodriguez, president of the PCA.

Rodriguez was especially pleased to see the community come together for the event that the PCA spent "countless hours" organizing. He said that what makes it all worth it to

him is to "see the smiles on the people who haven't seen each other in a long time."

Naomi Garcia, a lifelong resident who designed the banners and signs for the event, was helped by Fresno Councilmember Mike Karbassi in unveiling Garcia's rendering of a proposed Pinedale community gateway that would be erected at Minarets and Sugar Pine avenues. The city of Fresno has

pledged \$100,000 toward the project so far while Garcia says community members will be fundraising for the remainder of its cost.

"There's so very few places like this left in the world," Garcia proudly said as the parade got underway, adding that Pinedale is a place "where you know your neighbor's name, where you can go to your friend's house without calling first."

Garcia's mother Lori Garcia, a well-known teacher from the community, shared her sentiments, as well. "Pinedale is a beautiful place," she said. "The people have so much heart and

SEE PINEDALE, 6A



Special to The Bee

Jason Jackson, left, is seen in an undated photograph with his brother Coy Jackson, who was killed after he reportedly confronted three Fresno police officers with a knife March 18.

Brother of man slain by Fresno officers questions shooting

BY JIM GUY
jguy@fresnobee.com

The brother of Coy Jackson, 33, killed March 18 by Fresno police, said the slain man lived with schizophrenia and bipolar disorder. The brother, Jason Jackson, questioned the necessity of officers using deadly force in the incident.

In a phone interview, Jason Jackson said Coy Jackson, shot by three officers after he report-

edly approached them with a Bowie knife outside the Southwest Fresno police station, had a history of criminal offenses related to his illness, but was not a violent man.

"I know he showed up with a knife, but in his 33 years, he never injured anyone," Jackson said.

While sympathetic to the difficulties faced by police officers, Jackson said he doubted shooting his brother was the only option.

"My mom and sister are very upset. I try to explain to them that officers don't get up (in the morning) to shoot somebody."

Jackson added that he is aware that Fresno Police Chief Paco Balderrama explained lethal force was the only option open to the officers in the March 18 confrontation.

"I don't know how close he was to the officers, (but) I definitely think some non-lethal

SEE BROTHER, 4A



We're committed to providing the essential journalism you need. Find the content important to you inside. Subscribers can find an additional 50+ pages each day by going to fresnobee.com/edition/extraextra or by scanning the code to the left.

CUSTOMER SERVICE
800-877-3400
fresnobee.com/customer-service

